UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) **OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): February 9, 2023

Commission File Number: 001-39558

PERELLA WEINBERG PARTNERS

(Exact Name of Registrant as Specified in its Charter)

Delaware (State or other jurisdiction of incorporation or organization)

> 767 Fifth Avenue New York, NY

(Address of principal executive offices)

84-1770732 (I.R.S. Employer Identification No.)

> 10153 (Zip Code)

Registrant's telephone number, including area code: (212) 287-3200

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.0001 per share	PWP	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

X

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On February 9, 2023, Perella Weinberg Partners (the "Company") issued a press release announcing its financial results for the fiscal quarter ended December 31, 2022. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K. The press release may contain hypertext links to information on the Company's website. The information on the Company's website is not incorporated by reference into and does not constitute a part of this Current Report on Form 8-K.

The information provided under this Item (including Exhibit 99.1) is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 8.01 Other Events.

Stock Repurchase Program

On February 9, 2023, the Company announced that its Board of Directors increased the Company's share repurchase authorization amount by an additional \$100,000,000 of the Company's Class A common stock, par value \$0.0001 per share (the "Class A Common Stock") from the previously announced \$100,000,000, with no requirement to purchase any minimum number of shares. As of February 8, 2023, the Company had repurchased 10.2 million shares of Class A Common Stock for \$75.0 million under the existing authorization. Shares may be repurchased under the repurchase program through open market purchases, privately negotiated transactions, block trades, accelerated or other structured share repurchase programs, or other means.

The manner, timing, pricing and amount of any transactions will be subject to the Company's discretion and may be based upon market conditions and alternative opportunities that the Company may have for the use or investment of its capital. The Company may also from time to time establish one or more plans under Rule 10b5-1 of the Exchange Act. The repurchase program may be modified, suspended or discontinued at any time.

Cautionary Note Regarding Forward-Looking Statements

This Form 8-K contains forward-looking statements within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995, which reflect the Company's current views with respect to, among other things, statements about the share repurchase program. You can identify these forward-looking statements by the use of words such as "estimates," "projected," "expects," "estimated," "anticipates," "forecasts," "plans," "intends," "believes," "seeks," "may," "will," "would," "future," "propose," "target," "goal," "objective," "outlook" and variations of these words or similar expressions (or the negative versions of such words or expressions) are intended to identify forward-looking statements. Such forward-looking statements are subject to various risks and uncertainties. Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise. A further list and description of these risks, uncertainties and other factors can be found in the Company's filings with the U.S. Securities and Exchange Commission. These filings and subsequent filings are or will be available online at www.sec.gov or on request from the Company.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Press Release Issued by the Company dated February 9, 2023
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PERELLA WEINBERG PARTNERS

By: /s/ Gary Barancik

Gary Barancik Chief Financial Officer

Date: February 9, 2023

Perella Weinberg Partners Reports Full Year and Fourth Quarter 2022 Results; Announces Additional \$100 Million Share Repurchase Authorization

Exhibit 99.1

- Full Year 2022 Revenues of \$631.5 Million; Fourth Quarter 2022 Revenues of \$183.1 Million
- Adjusted Operating Income Margin of 13.8% for the Full Year 2022 and 9.2% for the Fourth Quarter 2022; GAAP Operating Loss Margin of (7.6)% for the Full Year 2022 and (10.7)% for the Fourth Quarter 2022
- Adjusted Net Income of \$81.6 Million for the Full Year 2022 and \$12.0 Million for the Fourth Quarter 2022; GAAP Net Loss of \$(31.7) Million for the Full Year 2022 and \$(22.6) Million for the Fourth Quarter 2022
- Adjusted EPS of \$0.78 for the Full Year 2022 and \$0.11 for the Fourth Quarter 2022; GAAP Diluted EPS of \$(0.46) for the Full Year 2022 and \$(0.28) for the Fourth Quarter 2022
- Continue to Add Senior Talent to Support Strategic Growth and Expand Coverage and Expertise
 - Added Eight Partners and Fourteen Managing Directors to our Advisory Business in 2022 Through Internal Promotions and External Hires
 - Promoted Two Managing Directors to Advisory Partners Effective January 1, 2023
- No Outstanding Indebtedness; Strong Balance Sheet with \$311.7 Million of Cash, Cash Equivalents, and Short-Term Investments
- Returned \$104 Million Dollars to Shareholders During 2022 Through Repurchases and Dividends
- Repurchased 10,589,863 Shares and Share Equivalents in 2022, Additional Repurchase Authorization of \$100 Million Increases Capacity to Repurchase Shares from Approximately \$25 Million of Unused Capacity under Firm's Previously Approved Plan
- Declared Quarterly Dividend of \$0.07 Per Share

/ **W** / **P**

NEW YORK, NY, February 9, 2023 – Perella Weinberg Partners (the "Firm" or "PWP") (NASDAQ:PWP) today reported financial results for the full year and fourth quarter ended December 31, 2022. The Firm reported revenues of \$631.5 million for the year ended December 31, 2022, compared with \$801.7 million for the year ended December 31, 2021, a record year for the firm. GAAP net loss and adjusted net income were \$(31.7) million and \$81.6 million, respectively, for the year ended December 31, 2022, compared with GAAP net income of \$4.0 million and adjusted net income of \$160.5 million for the year ended December 31, 2021. GAAP diluted net loss per Class A share (also referred to as "GAAP Diluted EPS") and adjusted diluted if-converted net income per Class A share (also referred to as "Adjusted EPS") were \$(0.46) and \$0.78, respectively, for the year ended December 31, 2022.

The Firm reported fourth quarter revenues of \$183.1 million for the three months ended December 31, 2022, compared with \$198.9 million for the three months ended December 31, 2021. GAAP net loss and adjusted net income were \$(22.6) million and \$12.0 million, respectively, for the three months ended December 31, 2022, compared with GAAP net loss of \$(18.0) million and adjusted net income of \$38.4 million for the three months ended December 31, 2021. GAAP diluted EPS and adjusted EPS were \$(0.28) and \$0.11, respectively, for the three months ended December 31, 2022.

"Despite one of the most challenging economic environments in recent memory, it's a great testament to the firm that in this context we continued to grow our partnership, our MD group and the firm; expanded our client relationships around the world; and returned a significant amount of capital to shareholders. In addition, we accomplished a smooth transition of leadership without missing a beat," stated Peter Weinberg, Founding Partner and Chairman.

"We enter 2023 with momentum and a continued focus on scaling our platform over the longer-term. As we begin a new year, we reflect on how grateful we are for our dedicated clients, our exceptional teammates, and the outstanding leadership which Peter provided since the founding of our firm nearly 17 years ago," stated Andrew Bednar, Chief Executive Officer.

Selected Financial Data (Unaudited) (Dollars in Thousands, Except Per Share Amounts)

	U.S. GAAP					Adjusted			
	 Twelve Months End								
	 2022		2021		2022		2021		
Revenues	\$ 631,507	\$	801,662	\$	631,507	\$	801,662		
Operating expenses									
Total compensation and benefits	545,491		600,694		421,138		504,257		
Non-compensation expenses	 133,749		134,384		123,116		122,973		
Operating income (loss)	 (47,733)		66,584		87,253		174,432		
Total non-operating income (expenses)	26,313		(43,634)		10,656		2,758		
Income (loss) before provision for income taxes	 (21,420)		22,950		97,909		177,190		
Income tax benefit (expense)	(10,327)		(18,927)		(16,286)		(16,654)		
Net income (loss)	\$ (31,747)	\$	4,023	\$	81,623	\$	160,536		
Net income (loss) attributable to non-controlling interests	(49,625)		13,444						
Net income (loss) attributable to Perella Weinberg Partners	\$ 17,878	\$	(9,421)						
Net income (loss)				\$	81,623				
Less: Adjusted income tax benefit (expense)					16,286				
Add: If-converted tax impact					(27,656)				
Adjusted if-converted net income (loss)				\$	70,253				
Net income (loss) per share attributable to Class A common shareholders (1)				-					
Basic	\$ 0.41	\$	(0.22)						
Diluted	\$ (0.46)	\$	(0.66)						
Diluted, If-Converted				\$	0.78		NM		
Weighted-average shares of Class A common stock outstanding (1)									
Basic	43,837,640		42,595,712						
Diluted	89,755,632		92,749,911		90,125,045		NM		

(1) For the twelve months ended December 31, 2021, net income (loss) per share of Class A common stock and weighted-average shares of Class A common stock outstanding is representative of the period from June 24, 2021 through December 31, 2021, the period following the business combination with FinTech Acquisition Corp. IV, which closed on June 24, 2021 (the "Business Combination"). Adjusted net income (loss) per Class A share - Diluted, If-Converted for the twelve months ended December 31, 2021 is not meaningful or comparative to GAAP diluted earnings per share, as it excludes activity prior to the Business Combination on June 24, 2021.

Selected Financial Data (Unaudited) (Dollars in Thousands, Except Per Share Amounts)

	U.S. GAAP						Adjusted				
	 Three Months Ende					nded December 31,					
	 2022		2021		2022		2021				
Revenues	\$ 183,148	\$	198,913	\$	183,148	\$	198,913				
Operating expenses											
Total compensation and benefits	167,083		162,226		134,133		118,497				
Non-compensation expenses	35,608		37,306		32,131		35,382				
Operating income (loss)	(19,543)		(619)		16,884		45,034				
Total non-operating income (expenses)	(3,443)		(1,171)		(3,405)		1,706				
Income (loss) before provision for income taxes	 (22,986)		(1,790)		13,479		46,740				
Income tax benefit (expense)	380		(16,232)		(1,433)		(8,372)				
Net income (loss)	\$ (22,606)	\$	(18,022)	\$	12,046	\$	38,368				
Net income (loss) attributable to non-controlling interests	 (21,185)		(17,624)								
Net income (loss) attributable to Perella Weinberg Partners	\$ (1,421)	\$	(398)								
Net income (loss)				\$	12,046	\$	38,368				
Less: Adjusted income tax benefit (expense)					1,433		8,372				
Add: If-converted tax impact					(3,504)		(15,502)				
Adjusted if-converted net income (loss)				\$	9,975	\$	31,238				
Net income (loss) per share attributable to Class A common shareholders											
Basic	\$ (0.03)	\$	(0.01)								
Diluted	\$ (0.28)	\$	(0.26)								
Diluted, If-Converted				\$	0.11	\$	0.33				
Weighted-average shares of Class A common stock outstanding											
Basic	42,638,357		42,591,146								
Diluted	87,442,255		92,745,345		88,453,323		94,293,814				

* Throughout this release, adjusted figures represent Non-GAAP information. See "Non-GAAP Financial Measures" and the tables at the end of this release for an explanation of the adjustments and reconciliations to the comparable GAAP numbers.

Revenues

For the year ended December 31, 2022, revenues were \$631.5 million, compared with \$801.7 million for 2021, a decrease of 21% off of record year performance. For the fourth quarter 2022, revenues were \$183.1 million, a decrease of 8% from \$198.9 million for the fourth quarter 2021. The period-over-period decline, for both the full year and the fourth quarter, was primarily driven by a reduction in mergers and acquisition activity partially offset by a step-up in fees related to our financing and capital solutions advisory business. The decrease in revenues for the full year period can be attributed to both fewer advisory transaction completions as well as a decrease in average fee size per client. The decrease in revenues for the fourth quarter 2022 was driven by a decrease in average fee size per client as compared to the fourth quarter 2021, despite a modest increase in the number of advisory transaction completions.

Expenses

	U.S.	GAAP		Adjusted			
(Dollars in thousands)		Tw	elve Months F	Inded	December 31,		
	 2022	2021		2022			2021
Operating expenses				_			
Total compensation and benefits	\$ 545,491	\$	600,694	\$	421,138	\$	504,257
% of Revenues	86 %	<u>,</u>	75 %	ó	67 %		63 %
Non-compensation expenses	\$ 133,749	\$	134,384	\$	123,116	\$	122,973
% of Revenues	21 %	ó	17 %	ó	19 %		15 %

GAAP total compensation and benefits were \$545.5 million for the year ended December 31, 2022, compared to \$600.7 million for the year ended December 31, 2021. Adjusted total compensation and benefits were \$421.1 million for the year ended December 31, 2022, compared to \$504.3 million for the year ended December 31, 2021. The decrease in both GAAP total compensation and benefits and adjusted total compensation and benefits was due to a smaller bonus accrual on an absolute dollar basis associated with lower revenues, despite a higher compensation margin necessitated to attract, motivate and retain talent. On a GAAP basis, the smaller bonus accrual amount was partially offset by increased equity-based compensation related to equity awards issued in connection with or subsequent to the Business Combination.

GAAP non-compensation expenses were \$133.7 million for the year ended December 31, 2022, compared with \$134.4 million for the year ended December 31, 2021. Adjusted non-compensation expenses were \$123.1 million for the year ended December 31, 2022, compared with \$123.0 million for the year ended December 31, 2021. The relative stability experienced in both GAAP non-compensation expenses and non-compensation expenses on an adjusted basis was the result of a step-up in certain spend, including an increase in travel and related expenses as our teams returned to more normalized travel, an increase in technology and recruiting spend, a full year of public company costs including D&O insurance, and an increase in bad debt expense, offset by a moderation in other spend categories including a decrease in professional fees related to consulting and legal expense, lower rent and occupancy costs as a result of our New York lease extension, and reduced depreciation and amortization expenses due to office locations reaching the end of their initial lease terms. On a GAAP basis, non-compensation expenses also comprised of costs associated with a potential future partnership restructuring that had been contemplated during the implementation of the up-C structure as well as costs associated with the warrant exchange transaction.

	U.S.	GAA		Adjusted				
(Dollars in thousands)		Th	ree Months E	nded	December 31,			
	 2022		2021		2022		2021	
Operating expenses		_		_				
Total compensation and benefits	\$ 167,083	\$	162,226	\$	134,133	\$	118,497	
% of Revenues	91 %	<u>,</u>	82 %	6	73 %		60 %	
Non-compensation expenses	\$ 35,608	\$	37,306	\$	32,131	\$	35,382	
% of Revenues	19 %	<u>ó</u>	19%	6	18 %		18 %	

GAAP total compensation and benefits were \$167.1 million for the fourth quarter 2022, compared to \$162.2 million for the fourth quarter 2021. Adjusted total compensation and benefits were \$134.1 million for the fourth quarter 2022 as compared to \$118.5 million for the same period a year ago. The increase in both GAAP total compensation and benefits and adjusted total compensation and benefits in the fourth quarter 2022 was due to a higher compensation margin which was the result of a decision made in the fourth quarter to increase the full year compensation margin from the level where the Firm was previously accruing.



GAAP non-compensation expenses were \$35.6 million for the fourth quarter 2022, compared with \$37.3 million for the fourth quarter 2021. Adjusted noncompensation expenses were \$32.1 million for the fourth quarter 2022, compared with \$35.4 million for the same period a year ago. The decrease in both GAAP non-compensation expenses and non-compensation expenses on an adjusted basis was primarily driven by lower professional fees related to consulting and recruiting, reduced depreciation and amortization expense due to office locations reaching the end of their initial lease terms, and reduced D&O insurance costs over the prior year period, partially offset by an increase in travel and related expenses as our teams returned to more normalized travel, periods of overlapping rent related to our new headquarter locations, and an increase in technology spend. On a GAAP basis, the decrease in noncompensation expenses was also partially offset by costs incurred in the fourth quarter 2022 relating to a potential future partnership restructuring that had been contemplated during the implementation of the up-C structure at the time of the Business Combination.

Provision for Income Taxes

Perella Weinberg Partners currently owns 48.39% of the operating partnership (PWP Holdings LP) and is subject to U.S. federal and state corporate income tax. Income earned by the operating partnership is subject to certain state and foreign income taxes.

Prior to the close of the Business Combination on June 24, 2021, all of our operating income was derived from the predecessor PWP entity and was not subject to U.S. corporate income tax.

For purposes of calculating adjusted if-converted net income, we have presented our results as if all partnership units had been converted to shares of Class A Common Stock, and as if all of our adjusted income for the period was subjected to U.S. corporate income tax. For the twelve months ended December 31, 2022, the effective tax rate for adjusted if-converted net income was 28.25%.

Balance Sheet and Capital Management

As of December 31, 2022, PWP had \$311.7 million of cash, cash equivalents and short-term investments in U.S. Treasury Securities. The Firm has no outstanding indebtedness and has an undrawn revolving credit facility.

On February 8, 2023, the Firm's Board of Directors authorized the additional repurchase of shares of PWP's Class A common stock in an amount of up to \$100 million incremental to the remaining value of approximately \$25 million as of February 8, 2023 from February 2022's authorization. The authorization does not require the purchase of any minimum number of shares.

PWP may purchase shares from time to time at the discretion of management through open market purchases, privately negotiated transactions, block trades, accelerated or other structured share repurchase programs, or other means. The manner, timing, pricing and amount of any transactions will be subject to the discretion of PWP and may be based upon market conditions and alternative opportunities that PWP may have for the use or investment of its capital. The Company may also from time to time establish one or more plans under Rule 10b5-1 of the Securities Exchange Act of 1934, as amended. The repurchase program may be modified, suspended or discontinued at any time.

During the twelve months ended December 31, 2022, PWP returned \$104 million dollars to shareholders through the repurchase of 9,544,016 shares at an average price per share of \$7.20 in open market transactions pursuant to PWP's Class A common stock repurchase program, the net settlement of 1,045,847 share equivalents to satisfy tax withholding obligations at an average price per share of \$9.28 and the payment of \$25.7 million dollars in pro rata distributions to limited partners which allowed PWP to pay its dividends of \$12.8 million dollars.

The Board of Directors of PWP has declared a quarterly dividend of \$0.07 per share of Class A common stock. The dividend will be paid on March 10, 2023 to Class A common stockholders of record on February 28, 2023.





Conference Call and Webcast

Management will host a webcast and conference call on Thursday, February 9, 2023 at 9:00 am ET to discuss PWP's financial results for the full year and fourth quarter ended December 31, 2022.

The conference call will be made available in the Investors section of PWP's website at https://investors.pwpartners.com/.

The conference call can also be accessed by the following dial-in information:

- Domestic: (800) 245-3047
- International: (203) 518-9765
- Conference ID: PWPQ422

Replay

A replay of the call will also be available on PWP's website approximately two hours after the live call through February 16, 2023. To access the replay, dial (800) 839-5493 (Domestic) or (402) 220-2552 (International). The replay can also be accessed on the investors section of PWP's website at https://investors.pwpartners.com/.

About PWP

Perella Weinberg Partners is a leading global independent advisory firm, providing strategic and financial advice to a broad client base, including corporations, institutions, governments, sovereign wealth funds and the financial sponsor community. The firm offers a wide range of advisory services to clients in the most active industry sectors and global markets. With approximately 650 employees, PWP currently maintains offices in New York, Houston, London, Calgary, Chicago, Denver, Los Angeles, Paris, Munich, and San Francisco. The financial information of PWP herein refers to the business operations of PWP Holdings LP and Subsidiaries.

Additional Information

For additional information that management believes to be useful for investors, please refer to the latest presentation posted on the Investors section of PWP's website at https://investors.pwpartners.com/.

Contacts

For Perella Weinberg Partners Investor Relations: investors@pwpartners.com For Perella Weinberg Partners Media: media@pwpartners.com

* Throughout this release, adjusted figures represent Non-GAAP information. See "Non-GAAP Financial Measures" and the tables at the end of this release for an explanation of the adjustments and reconciliations to the comparable GAAP numbers.



Non-GAAP Financial Measures

In addition to financial measures presented in accordance with GAAP, we monitor certain non-GAAP financial measures to manage our business, make planning decisions, evaluate our performance and allocate resources. We believe that these non-GAAP financial measures are key financial indicators of our business performance over the long term and provide useful information regarding whether cash provided by operating activities is sufficient to maintain and grow our business. We believe that the methodology for determining these non-GAAP financial measures can provide useful supplemental information to help investors better understand the economics of our platform.

These non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation from, or as a substitute for, the analysis of other GAAP financial measures. These non-GAAP financial measures are not universally consistent calculations, limiting their usefulness as comparative measures. Other companies may calculate similarly titled financial measures differently. Additionally, these non-GAAP financial measures are not measurements of financial performance or liquidity under GAAP. In order to facilitate a clear understanding of our consolidated historical operating results, you should examine our non-GAAP financial measures in conjunction with our historical consolidated financial statements and notes thereto included elsewhere in this press release.

Management compensates for the inherent limitations associated with using these non-GAAP financial measures through disclosure of such limitations, presentation of our financial statements in accordance with GAAP and reconciliation of such non-GAAP financial measures to the most directly comparable GAAP financial measures. See "Non-GAAP Financial Measures" and the tables at the end of this release for an explanation of the adjustments and reconciliations to the comparable GAAP numbers.

Cautionary Statement Regarding Forward Looking Statements

Certain statements made in this press release, and oral statements made from time to time by representatives of PWP are "forward-looking statements" within the meaning of the federal securities laws, including the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Statements regarding the expectations regarding the combined business are "forward looking statements." In addition, words such as "estimates," "projected," "expects," "estimated," "anticipates," "forecasts," "plans," "intends," "believes," "seeks," "may," "will," "would," "future," "propose," "target," "goal," "objective," "outlook" and variations of these words or similar expressions (or the negative versions of such words or expressions) are intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance, conditions or results, and involve a number of known and unknown risks, uncertainties, assumptions and other important factors, many of which are outside the control of the parties, that could cause actual results or outcomes to differ materially from those discussed in the forward-looking statements. Important factors, among others, that may affect actual results or outcomes include:

- the projected financial information, anticipated growth rate, and market opportunity of the Firm;
- the ability to maintain the listing of the Firm's Class A common stock on Nasdaq following the Business Combination;
- our public securities' potential liquidity and trading;
- our success in retaining or recruiting partners and other employees, or changes related to, our officers, key employees or directors following the completion of the Business Combination;
- members of our management team allocating their time to other businesses and potentially having conflicts of interest with our business;
 - factors relating to the business, operations and financial performance of the Firm, including:
 - whether the Firm realizes all or any of the anticipated benefits from the Business Combination;
 - whether the Business Combination results in any increased or unforeseen costs or has an impact on the Firm's ability to retain or compete for professional talent or investor capital;
 - global economic, business, market and geopolitical conditions, including the impact of public health crises, such as the ongoing rapid, worldwide spread of a novel strain of coronavirus and the pandemic caused thereby (collectively, "COVID-19") as well as the impact of recent hostilities between Russia and Ukraine;
 - the Firm's dependence on and ability to retain working partners and other key employees;
 - the Firm's ability to successfully identify, recruit and develop talent;
 - risks associated with strategic transactions, such as joint ventures, strategic investments, acquisitions and dispositions;
 - conditions impacting the corporate advisory industry;

- the Firm's dependence on its fee-paying clients and fluctuating revenues from its non-exclusive, engagement-by-engagement business model;
- the high volatility of the Firm's revenues as a result of its reliance on advisory fees that are largely contingent on the completion of events which may be out of its control;
- the ability of the Firm's clients to pay for its services, including its restructuring clients;
- the Firm's ability to appropriately manage conflicts of interest and tax and other regulatory factors relevant to the Firm's business, including
 actual, potential or perceived conflicts of interest and other factors that may damage its business and reputation;
- strong competition from other financial advisory and investment banking firms;
- · potential impairment of goodwill and other intangible assets, which represent a significant portion of the Firm's assets;
- · the Firm's successful formulation and execution of its business and growth strategies;
- the outcome of third-party litigation involving the Firm;
- substantial litigation risks in the financial services industry;
- cybersecurity and other operational risks;

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- the Firm's ability to expand into new markets and lines of businesses for the advisory business;
- exposure to fluctuations in foreign currency exchange rates;
- assumptions relating to the Firm's operations, financial results, financial condition, business prospects, growth strategy and liquidity; and
- extensive regulation of the corporate advisory industry and U.S. and foreign regulatory developments relating to, among other things, financial institutions and markets, government oversight, fiscal and tax policy and laws (including the treatment of carried interest)

The forward-looking statements in this press release and oral statements made from time to time by representatives of PWP are based on current expectations and beliefs concerning future developments and their potential effects on the Firm. There can be no assurance that future developments affecting the Firm will be those that the Firm has anticipated. These forward-looking statements involve a number of risks, uncertainties (some of which are beyond the Firm's control) or other assumptions that may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements. These risks and uncertainties include, but are not limited to, those factors described in the section entitled "Risk Factors" in our Amendment No. 1 to our Annual Report on Form 10-K/A filed with the SEC on July 7, 2022 and the other documents filed by the Firm from time to time with the SEC. Should one or more of these risks or uncertainties materialize, or should any of our assumptions prove incorrect, actual results may vary in material respects from those projected in these forward-looking statements. The Firm undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

* Throughout this release, adjusted figures represent Non-GAAP information. See "Non-GAAP Financial Measures" and the tables at the end of this release for an explanation of the adjustments and reconciliations to the comparable GAAP numbers.

Consolidated Statements of Operations (Unaudited) (Dollars in Thousands, Except Per Share Amounts)

Expenses 12 Compensation and benefits 12 Equity-based compensation 3 Total compensation and benefits 16 Professional fees 16 Technology and infrastructure 16 Rent and occupancy 17 Travel and related expenses 6 General, administrative and other expenses 0 Depreciation and amortization 20 Total expenses 20 Operating income (loss) (1 Non-operating income (expenses) 1 Related party income 1	33,148 27,241 39,842 57,083 8,922 7,670 7,387 4,187 4,801 2,641	11 4 16 1	8,913 7,168 5,058 2,226 2,937 6,890 6,338	_	2022 631,507 391,333 154,158 545,491 34,824 30,084	\$	2021 801,662 504,364 96,330 600,694 41,891
ExpensesCompensation and benefits12Equity-based compensation3Total compensation and benefits16Professional fees16Technology and infrastructure16Rent and occupancy1Travel and related expenses6General, administrative and other expenses20Operacting income (loss)(1Non-operating income (expenses)(1Related party income(1Other income (expense)(1Loss on debt extinguishment(1	27,241 39,842 57,083 8,922 7,670 7,387 4,187 4,801	11 4 16 1	7,168 5,058 2,226 2,937 6,890 6,338	\$	391,333 154,158 545,491 34,824 30,084	\$	504,364 96,330 600,694
Compensation and benefits12Equity-based compensation3Total compensation and benefits16Professional fees16Technology and infrastructure7Rent and occupancy7Travel and related expenses6General, administrative and other expenses20Operacting income (loss)(1Non-operating income (expenses)(1Related party income(1Other income (expense)(1Change in fair value of warrant liabilities(1Loss on debt extinguishment(1	39,842 57,083 8,922 7,670 7,387 4,187 4,801	<u>4</u> 16 1.	5,058 2,226 2,937 6,890 6,338		154,158 545,491 34,824 30,084		96,330 600,694
Equity-based compensation3Total compensation and benefits16Professional fees16Technology and infrastructure16Rent and occupancy17Travel and related expenses16General, administrative and other expenses20Depreciation and amortization20Operating income (loss)(1Non-operating income (expenses)(1Related party income(1Other income (expense)(1Change in fair value of warrant liabilities(1Loss on debt extinguishment(1	39,842 57,083 8,922 7,670 7,387 4,187 4,801	<u>4</u> 16 1.	5,058 2,226 2,937 6,890 6,338		154,158 545,491 34,824 30,084		96,330 600,694
Total compensation and benefits16Professional fees16Technology and infrastructure16Rent and occupancy17Travel and related expenses16General, administrative and other expenses16Depreciation and amortization20Operating income (loss)(1Non-operating income (expenses)16Related party income(1Other income (expense)(1Change in fair value of warrant liabilities(1Loss on debt extinguishment(1	57,083 8,922 7,670 7,387 4,187 4,801	16.	2,226 2,937 6,890 6,338	<u> </u>	545,491 34,824 30,084	_	600,694
Professional fees Technology and infrastructure Rent and occupancy Travel and related expenses General, administrative and other expenses Depreciation and amortization Total expenses 20 Operating income (loss) Related party income Other income (expense) Change in fair value of warrant liabilities Loss on debt extinguishment	8,922 7,670 7,387 4,187 4,801	1	2,937 6,890 6,338		34,824 30,084		,
Technology and infrastructure Rent and occupancy Travel and related expenses General, administrative and other expenses Depreciation and amortization Total expenses Operating income (loss) Related party income Other income (expense) Change in fair value of warrant liabilities Loss on debt extinguishment	7,670 7,387 4,187 4,801		6,890 6,338		30,084		41,891
Rent and occupancy Travel and related expenses General, administrative and other expenses Depreciation and amortization Total expenses Operating income (loss) Related party income Other income (expense) Change in fair value of warrant liabilities Loss on debt extinguishment	7,387 4,187 4,801		6,338				
Travel and related expenses General, administrative and other expenses Depreciation and amortization Total expenses 20 Operating income (loss) Related party income Other income (expense) Change in fair value of warrant liabilities Loss on debt extinguishment	4,187 4,801		/				28,355
General, administrative and other expenses Depreciation and amortization Total expenses 20 Operating income (loss) (1 Non-operating income (expenses) (1 Related party income (1 Other income (expense) (1 Change in fair value of warrant liabilities (1 Loss on debt extinguishment (1	4,801				24,898		26,406
Depreciation and amortization 20 Total expenses 20 Operating income (loss) (1 Non-operating income (expenses) (1 Related party income (1 Other income (expense) (1 Change in fair value of warrant liabilities (1 Loss on debt extinguishment (1			2,756		13,034		6,261
Total expenses 20 Operating income (loss) (1 Non-operating income (expenses) (1 Related party income (1 Other income (expense) (1 Change in fair value of warrant liabilities (1 Loss on debt extinguishment (1	2 6 4 1		4,977		20,215		16,982
Operating income (loss) (1 Non-operating income (expenses) (1 Related party income (1 Other income (expense) (1 Change in fair value of warrant liabilities (1 Loss on debt extinguishment (1	2,041		3,408		10,694		14,489
Non-operating income (expenses) Related party income Other income (expense) (Change in fair value of warrant liabilities Loss on debt extinguishment	02,691	19	9,532		679,240		735,078
Related party income Other income (expense) (Change in fair value of warrant liabilities Loss on debt extinguishment	9,543)		(619)		(47,733)		66,584
Other income (expense) (Change in fair value of warrant liabilities (Loss on debt extinguishment (
Change in fair value of warrant liabilities Loss on debt extinguishment	557		2,213		2,805		7,516
Loss on debt extinguishment	(3,930)		(475)		7,978		761
		(2	2,839)		15,806		(4,897)
Interest expense			—		—		(39,408)
	(70)		(70)		(276)		(7,606)
Total non-operating income (expenses) ((3,443)	(1,171)		26,313		(43,634)
Income (loss) before income taxes (2	2,986)	(1,790)		(21,420)		22,950
Income tax benefit (expense)	380	(1	6,232)		(10,327)		(18,927)
Net income (loss) (2	22,606)	(1)	8,022)		(31,747)		4,023
Less: Net income (loss) attributable to non-controlling interests (2	21,185)	(1)	7,624)		(49,625)		13,444
Net income (loss) attributable to Perella Weinberg Partners	(1,421)	\$	(398)	\$	17,878	\$	(9,421)
Net income (loss) per share attributable to Class A common shareholders (1)							
	(0.03)	\$	(0.01)	\$	0.41	\$	(0.22)
	(0.28)		(0.26)		(0.46)	\$	(0.66)
Weighted-average shares of Class A common stock outstanding (1)	. /		. ,		× /		. ,
5 5	38,357	42,59	1,146		43,837,640		42,595,712
	12,255	92,74			89,755,632		92,749,911

(1) For the twelve months ended December 31, 2021, net income (loss) per share of Class A common stock and weighted-average shares of Class A common stock outstanding is representative of the period from June 24, 2021 through December 31, 2021, the period following the Business Combination.

U.S. GAAP Reconciliation of Adjusted Results (Unaudited)
(Dollars in Thousands)

(Three Me	nthe F	ndad				
		Three Mo Decen		1,	T	welve Months En	ded I	
		2022		2021	_	2022		2021
Total compensation and benefits—GAAP	\$	167,083	\$	162,226	\$	545,491	\$	600,694
Equity-based compensation not dilutive to investors in PWP or PWP OpCo (1)		(18,633)		(21,085)		(74,616)		(51,439)
Public company transaction related incentives (2)	¢	(14,317)	¢	(22,644)	¢	(49,737)	¢	(44,998)
Adjusted total compensation and benefits	\$	134,133	\$	118,497	\$	421,138	\$	504,257
Non-compensation expense—GAAP	\$	35,608	\$	37,306	\$	133,749	\$	134,384
TPH business combination related expenses (3)		(1,645)		(1,645)		(6,580)		(6,580)
Business Combination transaction expenses (4)		(1,832)		(279)		(2,752)		(4,831)
Warrant Exchange transaction expenses (5)						(1,301)		
Adjusted non-compensation expense (6)	\$	32,131	\$	35,382	\$	123,116	\$	122,973
Operating income (loss)—GAAP	\$	(19,543)	\$	(619)	\$	(47,733)	\$	66,584
Equity-based compensation not dilutive to investors in PWP or PWP OpCo (1)		18,633		21,085		74,616		51,439
Public company transaction related incentives (2)		14,317		22,644		49,737		44,998
TPH business combination related expenses (3)		1,645		1,645		6,580		6,580
Business Combination transaction expenses (4)		1,832		279		2,752		4,831
Warrant Exchange transaction expenses (5)				_		1,301		
Adjusted operating income (loss)	\$	16,884	\$	45,034	\$	87,253	\$	174,432
Non-operating income (expense)—GAAP	\$	(3,443)	\$	(1,171)	\$	26,313	\$	(43,634)
Change in fair value of warrant liabilities (7)	Ψ		Ψ	2,839	Ŷ	(15,806)	*	4,897
Loss on debt extinguishment (8)		_						39,408
Amortization of debt costs (9)		38		38		149		2,087
Adjusted non-operating income (expense)	\$	(3,405)	\$	1,706	\$	10,656	\$	2,758
	¢		ф.		:			
Income (loss) before income taxes—GAAP	\$	(22,986)	\$	(1,790)	\$	(21,420)	\$	22,950
Equity-based compensation not dilutive to investors in PWP or PWP OpCo (1)		18,633 14,317		21,085		74,616 49,737		51,439
Public company transaction related incentives (2) TPH business combination related expenses (3)		14,517		22,644 1,645		6,580		44,998 6,580
Business Combination transaction expenses (4)		1,832		279		2,752		4,831
Warrant Exchange transaction expenses (5)						1,301		-,051
Change in fair value of warrant liabilities (7)		_		2,839		(15,806)		4,897
Loss on debt extinguishment (8)		_		2,057		(15,000)		39,408
Amortization of debt costs (9)		38		38		149		2,087
Adjusted income (loss) before income taxes	\$	13,479	\$	46,740	\$	97,909	\$	177,190
Income tax benefit (expense)—GAAP	\$	380	\$	(16,232)	\$	(10,327)	\$	(18,927)
Tax impact of non-GAAP adjustments (10)	*	(1,813)	+	7,860	*	(5,959)	*	2,273
Adjusted income tax benefit (expense)	\$	(1,433)	\$	(8,372)	\$	(16,286)	\$	(16,654)
			:		:			
Net income (loss)—GAAP	\$	(22,606)	\$	(18,022)	\$	(31,747)	\$	4,023
Equity-based compensation not dilutive to investors in PWP or PWP OpCo (1)		18,633		21,085		74,616		51,439
Public company transaction related incentives (2) TPH business combination related expenses (3)		14,317 1,645		22,644 1,645		49,737 6,580		44,998 6,580
Business Combination transaction expenses (4)		1,832		279		2,752		4,831
Warrant Exchange transaction expenses (5)		1,052		219		1,301		4,051
Change in fair value of warrant liabilities (7)				2,839		(15,806)		4,897
Loss on debt extinguishment (8)						(10,000)		39,408
Amortization of debt costs (9)		38		38		149		2,087
Tax impact of non-GAAP adjustments (10)		(1,813)		7,860		(5,959)		2,273
Adjusted net income (loss)	\$	12,046	\$	38,368	\$	81,623	\$	160,536
Less: Adjusted income tax benefit (expense)	\$	1,433	\$	8,372	: ===	16,286		NM
Add: If-converted tax impact (11)	*	(3,504)	*	(15,502)		(27,656)		NM
Adjusted if-converted net income (loss)	\$	9,975	\$	31,238	\$	70,253	·	NM
Weighted-average diluted shares of Class A common stock outstanding		87,442,255	: <u> </u>	94,293,814	- <u> </u>	89,755,632		NM
Weighted average number of incremental shares from assumed vesting of RSUs and		07,772,200		,275,014		07,133,032		11111
PSUs (12)		1,011,068		_		369,413		NM
Weighted-average adjusted diluted shares of Class A common stock outstanding		88,453,323		94,293,814		90,125,045		NM
Adjusted net income (loss) per Class A share-diluted, if-converted (13)	\$	0.11	\$	0.33	\$	0.78		NM
Key metrics: (a)		(10 7 2)		(0.0) 01		(= 00)		0.0.01
GAAP operating income (loss) margin		(10.7)%		(0.3)%		(7.6)%		8.3 %
Adjusted operating income (loss) margin		9.2 %		22.6 %		13.8 %		21.8 %

Notes to U.S. GAAP Reconciliation of Adjusted Results:

P/W/P / perella weinberg

- (1) Equity-based compensation not dilutive to investors in PWP or PWP Holdings LP ("PWP OpCo") includes amortization of legacy awards granted to certain partners prior to the Business Combination and PWP Professional Partners LP ("Professional Partners") ACU and VCU awards. The vesting of these awards does not dilute PWP shareholders relative to Professional Partners as Professional Partners' interest in PWP OpCo does not change as a result of granting those equity awards to its working partners.
- (2) Public company transaction related incentives includes discretionary bonus payments as well as equity-based compensation for transaction-related RSUs which are directly related to milestone events that were part of the Business Combination process and reorganization. These payments were outside of PWP's normal and recurring bonus and compensation processes.
- (3) On November 30, 2016, we completed a business combination with Tudor, Pickering, Holt & Co., LLC (TPH), an independent advisory firm focused on the energy industry. TPH business combination related expenses include intangible asset amortization associated with the acquisition.
- (4) Transaction costs that were expensed associated with the Business Combination, including costs incurred in 2022 relating to a potential future partnership restructuring that had been contemplated during the implementation of the up-C structure at the time of the Business Combination. Transaction costs also include equity-based vesting for transaction-related RSUs issued to non-employees.
- (5) Transaction costs that were expensed associated with the exchange offer and solicitation (together, the "Warrant Exchange") relating to the Company's outstanding warrants, which the Company completed on August 23, 2022.
- (6) See reconciliation below for the components of the consolidated statements of operations included in non-compensation expense—GAAP as well as Adjusted non-compensation expense.
- (7) Change in fair value of warrant liabilities is non-cash and we believe not indicative of our core performance.
- (8) Loss on debt extinguishment resulted from the payoff of the 7.0% Subordinated Unsecured Convertible Notes due 2026 in conjunction with the Business Combination.
- (9) Amortization of debt costs is comprised of the amortization of debt discounts and issuance costs, which is included in interest expense.
- (10) The non-GAAP tax expense represents the Company's calculated tax expense on adjusted non-GAAP income. It excludes the impact on income taxes of certain transaction-related items and other items not reflected in our adjusted non-GAAP results. It does not represent the cash that the Company expects to pay for taxes in the current periods.
- (11) The if-converted tax expense represents the Company's calculated tax expense on adjusted non-GAAP income assuming the exchange of all partnership units for PWP Class A common stock, resulting in all of the Company's income being subject to corporate-level tax.
- (12) Assumed vesting of RSUs and performance restricted stock units ("PSUs") as calculated using the treasury stock method and to the extent dilutive to Adjusted net income (loss) per Class A share—diluted, if-converted.
- (13) Adjusted net income (loss) per Class A share—diluted, if-converted for the twelve month period ended December 31, 2021 is not meaningful or comparative to GAAP diluted earnings per share, as it excludes activity prior to the Business Combination on June 24, 2021.

* Throughout this release, adjusted figures represent Non-GAAP information. See "Non-GAAP Financial Measures" and the tables at the end of this release for an explanation of the adjustments and reconciliations to the comparable GAAP numbers.

U.S. GAAP Reconciliation of Adjusted Results (Unaudited) (Dollars in Thousands)

	Twelve Months Ended December 31, 2022								
	U.	S. GAAP	Ad	ljustments	Adjusted				
Professional fees	\$	34,824	\$	(4,053) (1) \$	30,771				
Technology and infrastructure		30,084		—	30,084				
Rent and occupancy		24,898		—	24,898				
Travel and related expenses		13,034		—	13,034				
General, administrative and other expenses		20,215		—	20,215				
Depreciation and amortization		10,694		(6,580) (2)	4,114				
Non-compensation expense	\$	133,749	\$	(10,633) \$	123,116				

		Twelve Months Ended December 31, 2021								
	U.S	6. GAAP	Ad	ljustments	Adjusted					
Professional fees	\$	41,891	\$	(4,831) (1) \$	37,060					
Technology and infrastructure		28,355		—	28,355					
Rent and occupancy		26,406		—	26,406					
Travel and related expenses		6,261		—	6,261					
General, administrative and other expenses		16,982		—	16,982					
Depreciation and amortization		14,489		(6,580) (2)	7,909					
Non-compensation expense	\$	134,384	\$	(11,411) \$	122,973					

	Three Months Ended December 31, 2022								
	 U.S. GAAP	Ad	ljustments	Adjusted					
Professional fees	\$ 8,922	\$	(1,832) (1) \$	7,090					
Technology and infrastructure	7,670		—	7,670					
Rent and occupancy	7,387		—	7,387					
Travel and related expenses	4,187		—	4,187					
General, administrative and other expenses	4,801		—	4,801					
Depreciation and amortization	2,641		(1,645) (2)	996					
Non-compensation expense	\$ 35,608	\$	(3,477) \$	32,131					

		Three Months Ended December 31, 2021				
	U.S. GAAP		Adjustments		Adjusted	
Professional fees	\$	12,937	\$	(279) (1)	\$	12,658
Technology and infrastructure		6,890		—		6,890
Rent and occupancy		6,338		_		6,338
Travel and related expenses		2,756		—		2,756
General, administrative and other expenses		4,977		—		4,977
Depreciation and amortization		3,408		(1,645) (2)		1,763
Non-compensation expense	\$	37,306	\$	(1,924)	\$	35,382

(1) Reflects an adjustment to exclude transaction costs associated with the Business Combination and the Warrant Exchange.

(2) Reflects an adjustment to exclude the amortization of intangible assets related to the TPH business combination.

